

**MINUTES OF THE MEETINGS
OF THE BOARD OF SCHOOL TRUSTEES OF
CASTON SCHOOL CORPORATION**

Executive Session: The Caston School Board of Trustees met in executive session at the administration building on Tuesday, August 19, 2014 under the authority of I.C. 5-14-1.5-6.1(9) to discuss performance evaluations of individual employees. The meeting was called to order at 5:45 p.m. by President, Jason Herd. Present at the meeting were board members Mr. Russell Phillips, Mrs. Michaela Slisher, Mr. Jason Herd, Mr. Gary Baumgardner and Mr. Bruce Cress. Also present was Mrs. Lucinda Douglass, Superintendent. No other information was presented or discussed outside the advertised code. The executive session adjourned at 6:20 p.m.

Public Work Session: The Caston School Board of Trustees met in the administration building on Tuesday, August 19, 2014 for a public work session to review and discuss items on the regular board meeting agenda. The meeting was called to order at 6:20 p.m. by President, Jason Herd. Present at the meeting were board members Mr. Russell Phillips, Mrs. Michaela Slisher, Mr. Jason Herd, Mr. Gary Baumgardner and Mr. Bruce Cress. Also present was Mrs. Lucinda Douglass, Superintendent and Mr. Dale Osburn, Jr/Sr High School Principal. The public work session adjourned at 7:09 P.M.

Regular Meeting: The Caston Board of School Trustees met Tuesday, August 19, 2014, in the administration building to conduct the regular business of the school board. Present were Board members Mr. Russell Phillips, Mrs. Michaela Slisher, Mr. Jason Herd, Mr. Gary Baumgardner and Mr. Bruce Cress. Also present was Superintendent, Mrs. Lucinda Douglass and Corporation Attorney Bob Murray.

Board President, Mr. Jason Herd, called the regular meeting to order with the Pledge of Allegiance at 7:09 P.M.

Celebrations: Caston continues to celebrate accomplishments of students and staff in the areas of Academics, Athletics and the Arts. The following were mentioned as celebrations:

- **Thanks to the Caston PTO** for sponsoring a breakfast on the first day of the school year for all new kindergarten children and their parents. A special thanks to Mrs. Scarlett Strasser for her personal efforts in organizing this event.
- **Caston's FFA** chapter has been recognized as one of the "3-Star Gold Emblem FFA Chapters" in the Nation by the National FFA. Congratulations to Mrs. Butcher and the Caston FFA members for their excellent work in earning this recognition.
- **The start of a new school year** with students transitioned into classes and the operation of the school running smoothly in short order is a cause to celebrate – the start of the 2014-15 school year was especially smooth, in spite of challenges posed by new staff in many key positions, a new bus route out of district, new technology programs critical to the daily operation of the school, etc. Thanks to all who worked so hard to make this happen.
- **Mr. Osburn conducted a new teacher orientation session** for the three teachers new to the Jr/Sr High School. He reviewed pertinent procedures for staff, introduced them to key personnel such as the counselor and technology director, and reviewed expectations for classroom management. Each of the new teachers was presented with a book entitled The First Days of School – How to Be An Effective Teacher, by Harry Wong and Rosemary Wong. He also presented each of the new teachers (Ms. Goodnight, Ms. Ueltschi, and Mrs. Brumett) with Comet Spirit Wear to get their year started on the right foot. A big thanks to Mr. Osburn for the extra effort required to provide this full-day training, and to the three new teachers who voluntarily came in and took advantage of this opportunity for professional development.

Public comment re: advertised items: None

Consent Agenda: Mrs. Slisher moved, seconded by Mr. Cress, to approve the consent agenda items as follows:

- a. Minutes of the July 22, 2014 Public Work Session and Regular Meeting of the Caston School Board of Trustees
- b. Treasurer's Report for July, 2014
- c. Consider Claims #35618 to #35810 for payment totaling \$489,671.3

- d. Consider employment and/or volunteer service of the following individuals: Mrs. Michaela Slisher as Rising Stars JH Drill Team volunteer sponsor and Ms. Nikki Lowry as volunteer assistant; Mr. Steve Maroney as volunteer assistant wrestling; Mrs. Danielle Crane, Mrs. Cynthia Wiese, and Mrs. Brenda Eber as Title I Instructional Assistants; Mr. Cody Franklin as volunteer assistant for Varsity Soccer and Ms. Angel Vanderwall as volunteer assistant for Varsity Soccer.
- e. Consider the resignations of the following individuals: Ms. Sheryl Bennett and Ms. Diana Fry as cafeteria workers; Mr. Adam Taylor as Transportation Director; Ms. Dottie Quillen as HS Resource Instructional Assistant.

Unanimous 5 – 0

New Business:

- a. Mr. Cress moved, seconded by Mr. Baumgardner to approve attendance of board members and Superintendent to the ISBA/IAPSS Fall Conference at Indianapolis, IN on September 15-16, 2014
Unanimous 5 – 0
- b. Consensus was given for the first reading of the recommended revisions to the Caston Jr/Sr Handbook as presented, with the recommendation to present at the next board meeting for a second reading.
Consensus given by board – No vote needed
- c. Mr. Baumgardner moved, seconded by Mrs. Slisher to give permission to advertise the 2014 budgets for the General, Rainy Day, Debt Service, Capital Projects, Transportation and Bus Replacement Funds.
Unanimous 5 - 0

Other Business: Mr. Baumgardner moved seconded by Mr. Cress to approve employment (*effective first official day of service*) and volunteer assistance as follows (for items a – g), and to also approve item (h):

- a. Patricia Niemeyer as a Jr-Sr High Instructional Assistant
- b. Chris Phelps as Jr-Sr High Instructional Assistant and JH Football Coach
- c. Brenda Rangel as part-time cafeteria worker
- d. Tonya Sailors as part-time cafeteria worker
- e. Cody Franklin as JH Soccer Coach
- f. Philip Crane as volunteer baseball assistant
- g. Dylan Johnson as volunteer soccer assistant
- h. Approval for Melinda Shultz to attend ACP Speech Review Workshop on September 4 – 5, 2014 in Bloomington, Indiana
Unanimous 5 – 0
- i. Mr. Herd moved, seconded by Mr. Cress, to approve Mrs. Slisher as an appointment to the negotiations team as a replacement for Jason Herd due to personal conflicts.
Unanimous 5 - 0

Reports and Information:

- a. Beginning of School Status Report
- b. Revenue Report as of July 31, 2014
- c. Supervisor Bus/Maintenance Job Description

Public Comment: None

Board Comment:

- Mr. Phillips commented on collective bargaining meeting date being 8/21/14
- Mrs. Slisher mentioned that the yearbook for the 2013-14 school year looked very nice

Adjournment: Mr. Cress moved, seconded by Mr. Baumgardner, that the regular meeting be adjourned at 8:12 PM.

Unanimous 5 - 0

CASTON BOARD OF SCHOOL TRUSTEES
